

CREATIVITY AT BEST TECHNOLOGIES LIMITED

**(Formerly Known as Creativity At Best Technologies Private
Limited)**

Corporate Social Responsibility Policy

CREATIVITY AT BEST TECHNOLOGIES LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

As a responsible business, CREATIVITY AT BEST TECHNOLOGIES LIMITED takes pride in being socially inclined and focuses on sustained and effective Corporate Social Responsibility Projects. Today we define Corporate Social Responsibility as the way a company balances its economic, social and environmental objectives while addressing stakeholder expectations and enhancing shareholder value. Our employees are also encouraged to volunteer their time and skills and enjoy the experience of giving back to the communities in which they work.

PROJECTS OR ACTIVITIES TO BE CARRIED:

The below mentioned projects are identified in a participatory manner, in consultation with the interested communities and in consonance with Schedule VII of the Companies Act, 2013. Arising from this, the focus areas we have emerged are the Providing quality education, Health care, Sustainable livelihood and Environment Sustainability. The Company may carry any one or more of the below mentioned activities only approval of Board of Directors of the Company. All of our projects of CSR to be carried by CREATIVITY AT BEST TECHNOLOGIES LIMITED or Through the Trust/Society in accordance with the Act and Rules.

1. Promotion of Education, including special education and employment enhancing skills especially among the children's, women's, elderly and the differently able and livelihood enhancement projects.
2. Contribution in rural development & infrastructure projects.
3. Promotion of gender equality and empowering women.
4. Setting up homes and hostels for women and orphans.
5. Setting up of old age homes, day care centers and such other facilities for senior citizens.
6. Eradicating hunger, poverty and malnutrition.
7. Promoting preventive health care and sanitation and making available safe drinking water.

8. Measures for reducing inequalities faced by socially and economically backward groups.
9. Ensuring the environment sustainability, ecological balance, protection of flora and fauna.
10. Animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.
11. Measure for the benefit of armed forces veterans, war widows and their dependents.
12. Training to promote rural sports, nationally recognized, Paralympics sports and Olympic Sports.
13. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art.
14. Setting up public libraries, promotion and development of traditional arts and handicrafts.
15. Contribution to the Prime Minister's National Relief Fund or any other fund setup by the central govt. for socio economic development and relief and welfare of the Scheduled Castes and the Scheduled Tribes, other backward classes, minorities and Women.
16. Contributions or fund provided to technology incubators located within academic institutions which are approved by the Central Govt.

MONITORING PROCESS OF PROJECTS OR PROGRAMS:

The board of directors shall in its meeting approve the activity to be carried under Corporate Social Responsibility out of the above mentioned activities. The Company has designated a whole time employee as Senior Vice President-CSR for the monitoring of various projects to be carried under CSR. The board will review the performance of the Senior Vice President-CSR and projects periodically.

BUDGETS

A specific budget will be allocated for CSR activities. This budget will be project driven.

INFORMATION DISSEMINATION

The Company's engagement in this domain is disseminated, annual reports, through other electronic and other means.

MANAGEMENT COMMITMENT

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

The Surplus arising out of the CSR projects or programs or activities shall not form part of the business profits of the Company.

Our Corporate Social Responsibility policy conforms to the Section 135, Schedule VII of the Companies Act, 2013 and Corporate Social Responsibility Policy)Rules, 2014.

Approved by

Chairman
For and on behalf of Board of
Directors